

A G E N D A

The Board of Trustees

Hamlin ISD

May 18, 2017 6:00 PM

A Special Meeting of the Board of Trustees of the Hamlin ISD will be held on May 18, 2017, beginning at 6:00 PM in the Piper Center, 250 SW Ave F, Hamlin, TX 79520.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Call to Order
2. Invocation/Pledge
3. Consider authorizing the Superintendent to hire professional employees from May 19, 2017 until August 31, 2017
4. Closed Session
 - a. Consider the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of a public officer or employee, or principals, or to hear complaints of charges against a public officer or employee, unless such officer or employee requests a public hearing. (Tex. Gov't Code 551.074)
5. Reconvene from Closed Session
 - a. Action Relevant to Items Covered in Closed Session
6. Adjourn

If during the course of the meeting, discussion of any item on the agenda should be held in closed session, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

If the meeting is not concluded by 12:00 AM, the Board may recess the meeting. If the meeting is recessed, the Board shall reconvene at 7:00 PM the following day. If the meeting is not concluded by 12:00 AM on the night it is reconvened, the Board may continue to recess and reconvene as described above, from day to day, until the meeting is concluded.

Hamlin Independent School District
Action Sheet
May 15, 2017

Agenda Item

Superintendent Hiring Authority

Background

In order to expedite the hiring process during the summer, the HISD board has traditionally authorized the Superintendent to hire professional employees from May through August.

Consideration

During the summer, being able to offer a contract to a prospective teacher without waiting for the next Board meeting, enables HISD to secure the best available applicant.

There are cases where an offer of employment is made with a handshake agreement but the prospective employee receives another offer while waiting for a Board meeting so he/she “jumps ship” and accepts the other offer, leaving the first school district in a lurch.

Recommendation

That the Board authorizes the Superintendent to hire professional employees from May 19, 2017 until August 31, 2017.

Action Requested

Board Approval

Contact

Dr. Randy Burks