

HAMLIN COLLEGIATE ISD

Strategic Plan



ADOPTED SEPT. 17, 2019

HAMLIN COLLEGIATE ISD

DEVELOPING TOMORROW'S LEADERS



Vision

Hamlin Collegiate ISD will be a high-performing district of choice that connects students to a productive and rewarding future.

Core Values

Student Centered;
Pride in Performance;
Passionately Hopeful

Mission

The mission of Hamlin Collegiate ISD is to build a strong foundation that will motivate students to grow, learn, and conquer the challenges they will face in tomorrow's world.

Work Hard, Love Kids & Be Positive

HAMLIN COLLEGIATE ISD

#PIPERPOSSIBILITIES



DEVELOPING TOMORROW'S
LEADERS

Board of Trustees

Dr. Randy Burks, Superintendent

Lisa Gonzales
Administrative
Assistant

Katrina Bogle
Dean of
College
Readiness

Lauri Pond
Dean of
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Affairs

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Director of
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Services

Dooley Scifres
Human
Resources/
Payroll Clerk

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Secondary
School
Counselor

Matt Pond
Dean of
Secondary
Education

Jeremy West
Operations
Supervisor/
Assoc. Dean of
Student Services

Theresa Gholson
Maintenan
ce
Supervisor

Michelle Jones
Dean of
Elementary
Education

Russell Lucas
Director
of
Athletics
&
Character
Developm
ent

Misti Shoemaker
Career
Center
Coordinator

**Work Hard,
Love Kids, and
Be Positive**

GOAL 1: HAMLIN COLLEGIATE ISD WILL INCREASE 3RD GRADE "MEETS" STANDARD FOR ELA/READING SCORES FROM THE CURRENT RATE OF 30% TO 60% BY MAY 2025.

Goal Progress Measure(3 Strategies)

	Goal 2020-2021		Goal 2020-2021		Goal 2020-2021
1. The number of classroom walk-through's will increase weekly to 2x's/week for all teachers.	90%	2. 60 % of students in grade 3 earn an RIT score at or above growth in reading by May 2021.	60%	3. Increase student centered learning to 80% by May 2021.	80%

GOAL 2: HAMLIN COLLEGIATE ISD WILL INCREASE 3RD GRADE "MEETS" STANDARD FOR MATH SCORES FROM THE CURRENT RATE OF 21% TO 80% BY MAY 2025.

Goal Progress Measure (2 Strategies)

	Goal 2020-2021
1. 70 % of students in grade 3 earn an RIT score at or above growth in math by May 2021.	70%

	Goal 2020-2021
2. The number of student data conferences will increase from once per year to no fewer than 6 times/year by May 2021. Parents will be included in these conferences no fewer than twice/year.	Sept.- 2, January- 4, June- 8 completed conferences

GOAL 3: HAMLIN COLLEGIATE ISD WILL INCREASE ITS OVERALL CCMR SCORE FROM 73% TO 100% BY 2025.

Aligns to TEA Strategic Priority 3: Connect High School to Career and College						
Goal Progress Measure (2 Strategies)	August 2019	August 2020	August 2021	August 2022		
1. Implement Montessori for PK/Head Start through grade 6 students by August 2021.	Implementation EC Montessori (3-5 yr olds)	Implementation Lower Elem. Montessori (6-9 yr olds)	Implementation Upper Elem. Montessori (10-13 yr olds)	Montessori Implementation Complete		
	2020	2021	2022	2023	2024	2025
2. Using the CEN model, 90% of Hamlin Collegiate High School Students will be enrolled in dual credit classes by 2025.	Planning Year	Year 1	Year 2	Year 3	Year 4	Year 5

Legend:

- In Progress
- Completed



**GOAL 4-FACILITIES-HAMLIN COLLEGIATE ISD WILL INCREASE
FACILITY REPAIR/RENOVATION PROJECT COMPLETION FROM THE
CURRENT STATE OF COMPLETION TO 100% BY 2023.**

*IN PROGRESS

*DR. BURKS WILL CONTINUE TO UPDATE AT EACH BOARD MEETING.

